

PERSONALITY MOSAIC TEST

	Total Points Earned
45	Total Points Possible
	Percentage

Name _____

Date _____

Class _____

Directions: Circle the numbers of statements which clearly sound like you might say, do, or think – something that feels like you. Check (√) the numbers of items you are not sure of to see how they change your score. Put the letter X on the numbers of statements which are not you to get a negative total.

1. It is important for me to have a strong agile body.
2. I need to understand things thoroughly.
3. Music, color, or beauty of any kind can really affect my moods.
4. People enrich my life and give it meaning.
5. I have confidence in myself that I can make things happen.
6. I need clear directions so I know exactly what to do.
7. I can usually carry/build/fix things myself.
8. I can get absorbed for hours in thinking something out.
9. I appreciate beautiful surroundings; color and design mean a lot to me.
10. I will spend time finding ways to help people through personal crises.
11. I enjoy competing.
12. I will spend time getting carefully organized before I start a project.
13. I enjoy making things with my hands.
14. It is satisfying to explore new ideas.
15. I always seem to be looking for new ways to express my creativity.
16. I value being able share personal concerns with people.
17. Being a key person in a group is very satisfying to me.
18. I take pride in being very careful about all the details of my work.
19. I don't mind getting my hands dirty.
20. I see education as a lifelong process of developing and sharpening my mind.
21. I love to dress in unusual ways to try new colors and styles.
22. I can often sense when a person needs to talk to someone.

23. I enjoy getting people organized and on the move.
24. I would rather be safe than adventurous in making decisions.
25. I like to buy sensible things I can make or work on myself.
26. Sometimes I can sit for long periods of time and work on puzzles or read or just think about life.
27. I have a great imagination.
28. I like to help people develop their talents and abilities.
29. I like to have people rely on me to get the job done.
30. I usually prepare carefully ahead of time if I have to handle a new situation.
31. I would rather be doing practical hands-on activities.
32. I am eager to read about any subject which arouses my curiosity.
33. I love to try creative new ideas.
34. If I have a problem with someone, I will keep trying to resolve it peacefully.
35. To be successful, it is important to aim high.
36. I do not like to have responsibility for big decisions.
37. I say what is on my mind and do not beat around the bush.
38. I need to analyze a problem pretty thoroughly before I act on it.
39. I like to rearrange my surroundings to make them unique and different.
40. I often solve my personal problems by talking them out with someone.
41. I get projects started and let others take care of details.
42. Being on time is very important to me.
43. It is invigorating to do things outdoors.
44. I keep asking "why."
45. I like my work to be an expression of my moods and feelings.
46. I like to find ways to help people care more for each other.
47. It is exciting to take part in important decisions.
48. I usually have things around me in order.
49. I like my surroundings to be plain and practical.
50. I need to stay with a problem until I figure out an answer.
51. The beauty of nature touches something deep inside me.
52. Close relationships are important to me.
53. Promotion and advancement are important to me.
54. I feel more secure when my day is well planned.

55. A strong system of law and order is important to prevent chaos.
56. Thought-provoking books always broaden my perspective.
57. I look forward to seeing art shows, plays, and good films.
58. I can deal with and understand people who express strong feelings.
59. It is exciting to influence people.
60. When I say I will do it, I follow through on every detail.
61. Good, hard physical work never hurt anyone.
62. I would like to learn all there is to know about subjects which interest me.
63. I do not want to be like everyone else; I like to do things differently.
64. When people have a problem, I go out of my way to be flexible and caring.
65. I am willing to take some risks to get ahead.
66. I feel more secure when I follow rules.
67. The first thing I look for in a car is a well-built engine.
68. I enjoy intellectually stimulating conversations.
69. When I am creating, I tend to let everything else go.
70. I feel concerned that so many people in our society need help.
71. It is fun to get ideas across to people.
72. I am very good about checking details.
73. I usually know how to take care of things in an emergency.
74. Just reading about new discoveries is exciting.
75. I like to create happenings.
76. I often go out of my way to pay attention to people who seem lonely and friendless.
77. I love to bargain.
78. I like to be very careful about spending money.
79. Sports are important in building strong bodies.
80. I have always been curious about the way nature works.
81. It is fun to be in a mood or try or do something unusual.
82. I am a good listener when people talk about personal problems.
83. If I do not make it the first time, I usually bounce back with energy and enthusiasm.
84. I need to know exactly what people expect of me.
85. I like to take things apart to see if I can fix them.
86. Do not get excited. We can think it out and plan the right move logically.

87. It would be hard to imagine my life without beauty around me.
88. People often seem to tell me their problems.
89. I can usually connect with people who get me in touch with a network of resources.
90. It is very satisfying to do a task carefully and completely.

Source: Provided by Montana State University Career Services; Adapted from John Holland,
Making Personal Career Choices: A Theory of Careers (1973)

SCORING ANSWERS FOR THE PERSONALITY MOSAIC

	Total Points Earned
15	Total Points Possible
	Percentage

Name _____

Date _____

Class _____

Directions: To score, circle, check (\checkmark), and X the numbers on the chart below which were marked on the *Personality Mosaic Test* worksheet.

R	I	A	S	E	C
1	2	3	4	5	6
7	8	9	10	11	12
13	14	15	16	17	18
19	20	21	22	23	24
25	26	27	28	29	30
31	32	33	34	35	36
37	38	39	40	41	42
43	44	45	46	47	48
49	50	51	52	53	54
55	56	57	58	59	60
61	62	63	64	65	66
67	68	69	70	71	72
73	74	75	76	77	78
79	80	81	82	83	84
85	86	87	88	89	90

Count the number of circles in each column and write the totals in the spaces below:

R	I	A	S	E	C
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List the letters R, I, A, S, E, and C, according to the largest scores, from highest to lowest:

1 st _____	2 nd _____	3 rd _____	4 th _____	5 th _____	6 th _____
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Does adding in the items with a \checkmark change the order? _____.

How? _____.

Which areas have the most negatives (X)? _____.

Source: Provided by Montana State University Career Services; Adapted from John Holland,
Making Personal Career Choices: A Theory of Careers (1973)

PERSONALITY MOSAIC CAREER OPTIONS

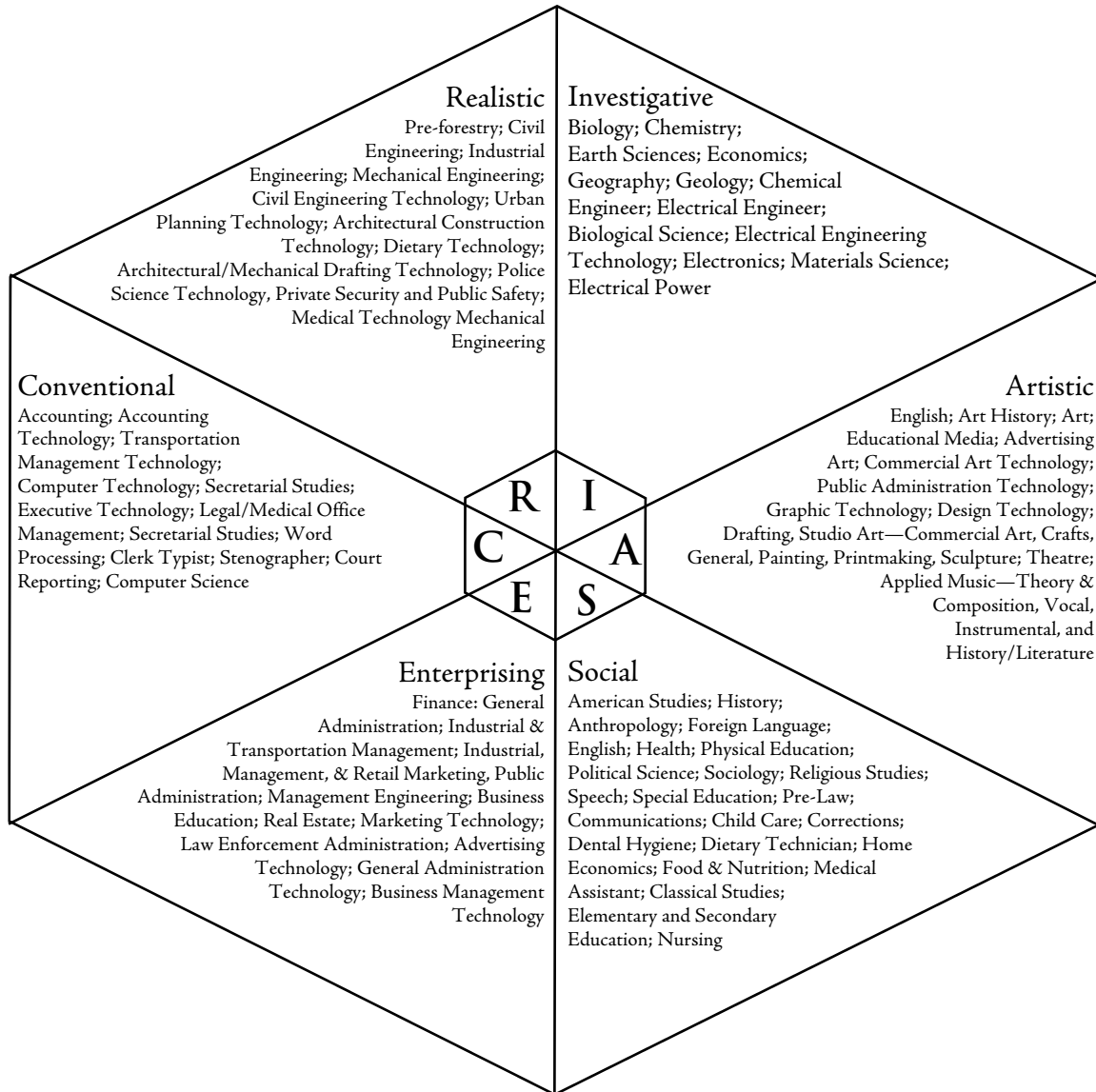
	Total Points Earned
12	Total Points Possible
	Percentage

Name _____

Date _____

Class _____

Directions: Complete the chart below by listing the 1st, 2nd, and 3rd personality types and choosing three careers for each option from the above diagram. (1 point per blank)



<u>1st</u>			
<u>2nd</u>			
<u>3rd</u>			

Source: Provided by Montana State University Career Services; Adapted from John Holland, *Making Personal Career Choices: A Theory of Careers* (1973)